

2025 National Provider Compensation and Workforce Strategy Conference

Location	Date	Speakers	Participants
Nashville TN	April 23-25, 2025	30+ Speakers	300+

Our conference is the only conference bringing together experts across the healthcare industry to discuss challenges and opportunities in provider compensation, financial alignment, and overall provider workforce strategy.

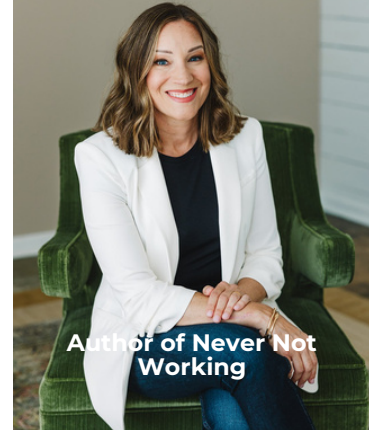
In our 4th year, the conference provides a collaborative environment for leaders from various group practices, health systems, and academic practices to network and build relationships as we address the present and future challenges in healthcare.

Ken Cohen MD,
FACP



Executive Director of
Translational
Research
Optum Health

Dr. Malissa Clark



Author of Never Not
Working



Provider Compensation

Financial alignment with the provider workforce and overall organizational strategy is key to organizational success. Learn how organizations develop innovative compensation models.



Provider Strategy

The provider network is one of the most important components of healthcare organizational strategy. Collaborate with colleagues on how to drive your network strategy.



Workforce Management

Enhancing the provider workforce through performance optimization is key to driving organizational value. Our conference sessions dive into these processes to enhance provider networks.



Provider Optimization

Optimizing clinical models, operations, and the provider workforce requires deep knowledge of national trends, best practices, and market challenges. Learn from industry experts on steps they have taken to effectively utilize their provider workforce.

What Attendees Say

The AAPCP conference was the first time I felt surrounded by colleagues who truly understood the unique role Provider Compensation has on health care. All presentations, panels, and discussions were centered around relevant and intriguing topics that no other professional conference has addressed as directly as AAPCP.

Brett Pinnix, MHA
VP Provider Compensation Corewell Health

This is one of the most outstanding conferences I've been to in a long time. It's truly a large group of people working collectively to share experiences, overcome challenges, and create best practices around clinician compensation. With so much flux in the field right now, having a forum like this is absolutely critical - as is the AAPCP organization!

Chad Perlyn, MD, PhD, MBA
President, Nicklaus Children's Pediatric Specialists

The 2024 conference was excellent. Having the opportunity to connect and collaborate (and at times commiserate) with others who work specifically in the field of provider compensation was invaluable. Meeting vendors that can help accomplish the work we do on a day-to-day basis was also a huge benefit for me. I will definitely be attending in the future.

Greg Morgan, MPA
VP Professional Services Lehigh Valley Health

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April 23

Keynote: Never Not Working

Dr. Malissa Clark, Associate Professor and Director of the Healthy Work Lab at University of Georgia

Annual Regulatory and Industry Update Panel

Chris Fete, Pinnacle, Ji Lie, VP of Provider Compensation, Millenium Physician Group, Rob Lenio, Gallagher, Sherry Lacey, Director of Development, HCA

Navigating Physician and APP Compensation Governance to Drive Sustainable Change

Brett Pinnix, VP Provider Compensation, Corewell Health, and Ted Tackett, SullivanCotter

Direct to Clinician Performance Analytics

Jeremy Fisico, Senior Director of Provider Services, and Matt Safern, Senior Director of Practice Analytics, Jefferson Health

Conquering Your Compensation Program: The Key to a Thriving Provider Workforce Enterprise

Eric Leafgreen, Ludi, and Justin Grant, Program Director, Banner Health

APP Collaboration Compensation: An Interactive Workshop

Joe Aguilar, HMS Valuation Partners

Stark and Kickback Bootcamp for Provider Compensation Professionals

Joseph Wolfe, Hall Render

Alternative Staffing & Compensation Models for ED Call Coverage

Jim Carr, InHealth Advisors, and Kevin Birnbaum, Director Provider Compensation, ChristianaCare

April 24

Value Based Compensation Models in the Specialties

Ken Cohen MD, FACP, Executive Director of Translational Research, Optum Health

Baystate Health: Primary Care Model Case Study

Elizabeth Boyle, MD, FAAP, VP of Primary Care & Network Development and Glenn Alli, MD, Medical Director of Community Primary Care Practices at Baystate Medical Practices

Lessons Learned: A Look at an Organization's Compensation Redesign

Haley Adams, JTaylor, and Pamela Jones, General Counsel, Reid Health

Designing Compliant Pooled Compensation Models

Andrea Gavin, MD, VP of Physician Compensation, Advocate Health and Anthony Domanico, VMG

Legal Pitfalls and Strategies in Provider Compensation Arrangements

Courtney Grande, Managed Care Counsel, CHS, Heather Alleva, Associate General Counsel, Main Street Health, and Joseph Keillor, Baker Donelson

9 Answers to Know Before Entering Into an Agreement

Richard Romero, Coker Group

A How to Guide to Setting Compensation for Subspecialty Unicorns

Brad Reay, KSM

Alignment and Structure of Administrative Roles

Jessica Reed, ECG Management Consultants, and Kathy Buell, Exec. Dir. Provider Compensation, Providence Health

Can TEAM Save Value-Based Compensation?

Angie Caldwell, PYA

April 25 - Small Group Breakouts and Discussions

Conference Details

Registration includes breakfast, lunch, snacks, and a reception. Fees: \$750 - Healthcare Members, \$1,000 - Professional Members. Prices increase by \$150 for all registrations after January 15. Group discounts are available and reduced hotel rates at DoubleTree by Hilton Hotel Nashville Downtown.

To register, please email martine.lacombe@providercompensation.org

Register Now