# AAPCP Virtual Event - Advanced Practice Provider Strategy: Compensation, Innovation, and Optimization

September 23 - 26 Live Virtual Event 12 PM to 2 PM EST

# Day 1 - Current State of the APP Industry

## The State of Advanced Practice - What Every Leader Should Know

The AAPCP will offer an overview of Advanced Practice Providers along with a deeper understanding of the regulatory, specialty, and strategic differences between these professionals.

### **Advanced Practice Provider Strategy and Oversight Survey**

Alex Kirkland (Coker) and Matt Jensen (Coker) will highlight a large industry survey that outlines how APPs are being utilized and optimized nationwide. This data fills gaps in available information and highlights best practices regarding specific topics related to the organization, compensation strategy, and oversight of APPs.

## Day 2 – Understanding the Unique Issues and Programs Developing for APPs

A Path Forward: Partnering With Provider Compensation to Improve APP Retention Britt Collins (Centra Health) and Robbie Price (Centra Health) will discuss the Centra Health LEAP program. LEAP is a two-tier, self-directed clinical advancement program for employed Advanced Practice Providers. The goal of LEAPP is to provide APPs within the medical group with a structured pathway for professional advancement.

### Survey Data May Deceive You: Untangling Rates of Pay for Production APPs

Aaron Starr (Gallagher) and Mary Heymans (Gallagher) will analyze extensive research on actual rates of pay for APPs under production models to highlight survey variations. The goal of this presentation is to highlight pay practices for autonomous APPs.

## Day 3 - A Deep Dive Into APP Compensation Models

### **Complex APP Compensation Cases**

Sarah Kasner (SullivanCotter) and Zachary Hartsell (SullivanCotter) will dive deep into the market forces impacting complex APP compensation plans. In this sessions they will discussion unionized environments, NICU and inpatient compensation, and more.

#### **Navigating Anesthesia Service Challenges**

Richard Chasinoff (Veralon) and Kelvin Polanco (Veralon) will dive deep into optimizing anesthesia services, staffing ratios, and retention/recruitment for CRNAs.

# Day 4 – Learning from the APP Experts

#### A Deep Dive Into Unique APP Specialties and Training

Angi Thompson (Endocrinology), Monica Nandawani (Gastroenterology), and Naomi Amudala (Rheumatology) will be on a panel with Joe Aguilar (HMS) discussing their unique training, utilization, and opportunities for APPs in these specialties. Learn the experts!

Leading the Way: Key Strategies for Developing APP Leadership Structures

Clair Kuriakose, VP-Chief Advanced Practice Officer for Stanford Health Care will discuss how organizations are addressing the growth of APPs in leadership.

**Registration**: This virtual event is open to both members and non-members. Member rates include \$250 per individual or \$1,000 for unlimited participants from a single organization. Non-member rates are \$300 per individual and \$1,200 for unlimited participants.

**Access**: Each session will be approximately 1 hour and they will occur from 12 PM to 2 PM EST daily. Participants will have access to PowerPoints and recordings (30 days post-event).

**Continuing Education**: For details on getting up to 8 hours of SHRM Professional Development Credits, please <u>click here</u>. By attending the conference, participants may earn up to 7.5 ACHE Qualifying Education Hours toward initial certification or recertification of the Fellow of the American College of Healthcare Executives (FACHE) designation. Please <u>click here</u> for the reporting form ACHE prefers.

To register, please email martine.lacombe@providercompensation.org

